



Corby Community Safety Partnership Plan 2012 - 2013



Working to make your community safer

Building **trust** and **confidence** amongst **our community**



Introduction

The Community Safety Partnership Plan will run for the period 2012-13. The Plan is a working document.

To allow the partnership to be reactive an annual strategic assessment will be conducted to review existing priorities and any new or emerging priorities that the partnership needs to focus on.

- In revising the partnership plan annually, partnerships can reflect any new priorities emerging from their strategic assessments.
- Partnerships are required by existing legislation in the Crime and Disorder Act to produce this strategy. The partnership plan must contain a strategy for tackling the identified crime and disorder in their area.
- The partnership plan takes forward the priorities that have been identified in the strategic assessment, including the community priorities.
- The partnership plan must contain details of the way in which partners will contribute to agreed priorities and how these will be resourced.
- The partnership plan must contain details of how the partnership will address the performance management of their work.
- The partnership plan must also contain information about the way in which the partnership will engage with their communities.
- The partnership must publish a summary in way that is accessible to diverse communities as part of their need to be visible and accountable.

The Hallmarks

Furthermore the Home Office published a 'Guide to Effective Partnership Working' which sets out six 'Hallmarks' which represent the key aspects of partnership working that underpin effective delivery.

The Hallmarks are:

- Empowered and Effective Leadership;
- Visible and Constructive Accountability;
- Intelligence-led Business Processes;
- Effective and Responsible Delivery Structures;
- Engaged Communities; and
- Appropriate Skills and Knowledge

The Hallmarks are intended to:

- Ensure that all partnerships are functioning to an acceptable level;
- Embed an intelligence way of doing partnership business;
- Enable communities to see the difference effective partnerships make;
- Ensure communities are involved in setting priorities;
- Support better skills and knowledge across partnerships; and
- Increase partnership accountability.

The partnership has developed an action plan detailing how it intends to achieve those six Hallmarks most of which have become part of daily business.

Background

The previous 3-year strategy contained stretching targets. These were set in order to acknowledge the position of Corby at that time, in comparison with its 'peer group'. They were designed to ensure partners retained maximum focus on a series of operational targets.

We have achieved solid and significant performance improvement. We have reduced crime by nearly 50% over the past 6 years which has meant a reduction in more than 5000 crimes.

In the past 12 months specifically we have achieved the following;

- ASB has reduced by 15.6%
- Criminal Damage has reduced by 9.7%
- Serious Acquisitive Crime has reduced by 7.9%
- 7.1%% of residents perceive ASB to be a serious issue - this is a reduction by nearly 2% since the beginning of the performance year
- 71.8% of residents agree that the Police and local council are dealing with crime and ASB issues in their area - this figure is the highest in the County and has superseded the target

Some activities that have contributed to these successes include:

- We have delivered 2 alcohol weeks of action in July and December focusing on raising the awareness caused by alcohol harm.
- Proxy purchasing and test purchasing operations ran to tackle underage drinking.
- Operation stay safe delivered during the summer and school holiday periods (taking young people found drinking off the streets and following up with parents).
- Additional street pastor team launched covering the Town Centre area.
- Disruption of drinking dens/areas by Caretakers/Community Payback have taken place.
- Enforcement of no drinking areas (DPPO's) on routine patrols.
- Alcohol Drama Production developed by local drama group SHOUT to raise the awareness of the harms caused by alcohol and delivered to year 10 and 11 students in 3 of the 4 secondary schools.
- 5 Neighbourhood based weeks of action and several days of action have been delivered across the borough and within our rural villages.
- Utilising smartwater, CCTV and section 215 notices to tackle fly-tipping.
- Proactive approach taken to removal of graffiti - utilising community payback team and promoting the 'we have more paint than you' ethos.
- Street lighting campaign continues - regular walkabouts to identify street lights that need to be turned back on in the interests of community safety.
- No Cold Calling Zones launched in 2 of our rural villages, Cottingham and Middleton to deter potential burglaries.
- 3 x JAG for ALLs delivered - more than 1600 members of the community engaged with to identify neighbourhood priorities..
- Dog Watch scheme developed with NHW support with over 200 registered dog walkers now engaged and extra eyes and ears in the community reporting ASB, enviro or crime issues.
- Newsletters produced quarterly as a feedback mechanism to the community as well as regular press releases through Corby Radio and the Evening Telegraph.
- Encouraging the reporting of hate crime and incidents – promoting clear pathways for reporting and supporting victims.

Activities continued:

- Corby Community Safety Partnership Website hits continue to increase – proving a valuable source to communicate the work of the partnership, feedback to the community, report issues and promote events.
- We have introduced a risk management matrix to ensure all high risk victims are receiving a joined up approach this supports the Case Management approach we have adopted.
- We ran 2 x Criminal Damage Weeks of Action during the Halloween and Bonfire period.
- Friday night activities occurring including street football, dance and boxing - to encourage youth engagement in positive activities.
- Young Detectives Scheme delivered in Oakley Vale Primary School and Kingswood Primary School – missions have focussed learning on anti-social behaviour, criminal damage, litter, arson and community cohesion.
- Personal CCTV and Lighting units are still providing a valuable resource for vulnerable victims of hate crime, domestic abuse and anti-social behaviour - we have issued 41 of 60 personal CCTV cameras to victims and managed 28 of 30 referrals for Guard Camera (PIR + CCTV units) that are loaned out to victims.
- JAM continues to make a significant contribution towards delivering detached youth work provision – JAM have worked with over 300 young people in the last 6 months.
- YOT continues on reducing re-offending –focus on restorative justice and Community Payback. The proposed NYOS-POLICE pilot for post conviction offenders for assaults against the police has commenced.
- A Reprimand Project focusing on young people up to 14yrs has also commenced, with approx 12 in Corby engaged in a process to facilitate community reparation.

Our Vision

Working together with the community to reduce crime and anti social behaviour, to improve the quality of life for all in Corby Borough.

Determining Partnership Priorities

Leading on from the strategic assessment – through consultation and engagement with the community and a lot of partner input the following priorities have been identified:

- To reduce Violent Crime and Alcohol Related Harm
- To tackle Domestic Abuse
- To focus on Offender Management
- To tackle Anti-Social Behaviour and other Community Identified Priorities

A series of objectives have been formulated and individual action plans will be created for each objective. A named lead will be responsible for the development and delivery of each action plan.

Each action plan will contain SMART targets and a performance management system will allow the Board to monitor progress on a quarterly basis.

Resources, both financial and human, will also be identified within the Action Plans.

Priority

To Reduce Violent Crime & Alcohol Related Harm.

Lead

Iain Smith

Strategic Objective	Outcome	Targets	Evaluating Success
To reduce violent crime with a focus on residual violence.	Reduction in alcohol related violence. Reduction in most serious violence.	3.5% reduction in overall violent crime.	Monthly Performance Summary. Bi Monthly meetings of the Violent Crime and Alcohol Harm Reduction Group. Bi Monthly reports to the Community Safety Partnership Board.
To reduce health related alcohol harm.	Reduction in health related harm.	....	Monthly Performance Summary. Bi Monthly meetings of the Violent Crime and Alcohol Harm Reduction Group. Bi Monthly reports to the Community Safety Partnership Board.

Priority

Domestic Abuse.

Lead

Lucy Westley – Sunflower Centre

Strategic Objective	Outcome	Targets	Evaluating Success
To promote local services to frontline officers and the community that are available to support victims of domestic abuse.	To increase reporting to agencies that are supporting victims.	....	Monthly Performance Summary. Bi Monthly meetings of the Corby/Kettering Domestic Abuse Forum. Bi Monthly reports to the Community Safety Partnership Board.
To support victims and families of domestic abuse.	Increase in reported domestic abuse incidents. Reduction in repeat incidents of domestic abuse.	....	Monthly Performance Summary. Bi Monthly meetings of the Corby/Kettering Domestic Abuse Forum. Bi Monthly reports to the Community Safety Partnership Board.
To reduce the violent behaviour of offenders.	Reduction in Violent Crime.	....	Monthly Performance Summary. Bi Monthly meetings of the Corby/Kettering Domestic Abuse Forum. Bi Monthly reports to the Community Safety Partnership Board.

Priority

To focus on Offender Management.

Lead

Matt Chester - Probation

Strategic Objective	Outcome	Targets	Evaluating Success
To identify the risk of offending and address one of the seven pathways to re-offending.	To reduce re-offending.	....	Monthly Performance Summary. Bi Monthly meetings of the Offender Management Group. Bi monthly report to Corby Community Safety Board.
To make effective use of community payback and restorative justice approaches.	Increased use of community payback and restorative justice interventions. Reduce number of under 25's entering the criminal justice system.	....	Monthly Performance Summary. Bi Monthly meetings of the Offender Management Group. Bi monthly report to Corby Community Safety Board.
To reduce serious acquisitive crime.	Reduction in vehicle crime, domestic burglary and robbery.	To improve on the performance of 2011/12 for Serious Acquisitive Crime.	Monthly Performance Summary. Bi Monthly meetings of the Offender Management Group. Bi monthly report to Corby Community Safety Board.

Priority

To Tackle Anti-Social Behaviour (ASB) and other Community Identified Priorities.

Lead

Gary Williams – Northants Police
Fred Scholey - Corby Borough Council

Strategic Objective	Outcome	Targets	Evaluating Success
<p>To reduce the percentage of people who perceive ASB as a serious issue in their neighbourhood and improve public confidence that those issues are being dealt with.</p>	<p>Sustain improvements in public perception of ASB.</p> <p>Reduction in anti-social behaviour incidents.</p> <p>Reduction in criminal damage.</p> <p>Reduce the percentage of people that view ASB as a problem in their area.</p>	<p>Increase the % of people who agree or strongly agree that the police and other local public services are successfully dealing with anti-social behaviour and crime in their local area to 73%.</p> <p>5% reduction in anti-social behaviour recorded incidents and an improvement on performance from last year on criminal damage.</p>	<p>Monthly Performance Summary.</p> <p>Bi monthly report to Corby Community Safety Board.</p>
<p>To effectively support all victims of ASB with a focus on repeat and vulnerable victims in our communities.</p>	<p>To reduce ASB in the Borough</p> <p>To increase the % of people who agree or strongly agree that the police and other local public services are successfully dealing with anti-social behaviour and crime in their local area</p>	<p>5% reduction in anti-social behaviour recorded incidents and an improvement on performance from last year on criminal damage.</p>	<p>Monthly Performance Summary.</p> <p>ASB Case Management Meeting.</p> <p>Bi monthly report to Corby Community Safety Board.</p>
<p>To work with young people who are affected by ASB.</p>	<p>Sustain improvements in public perception of ASB.</p> <p>Reduction in anti-social behaviour incidents.</p> <p>Reduction in criminal damage.</p> <p>Reduce the percentage of people that view ASB as a problem in their area.</p>	<p>5% reduction in anti-social behaviour recorded incidents and an improvement on performance from last year on criminal damage.</p>	<p>Monthly Performance Summary.</p> <p>Bi monthly report to Corby Community Safety Board.</p>
<p>To tackle priorities that are identified at neighbourhood level.</p>	<p>Sustain improvements in public perception of ASB.</p> <p>Reduction in anti-social behaviour incidents.</p> <p>Reduction in criminal damage.</p> <p>Reduce the percentage of people that view ASB as a problem in their area.</p>	<p>5% reduction in anti-social behaviour recorded incidents and an improvement on performance from last year on criminal damage.</p>	<p>Monthly Performance Summary.</p> <p>Joint Action Group Meetings.</p> <p>Bi monthly report to Corby Community Safety Board.</p>

Governance and Operational Structure of the Partnership

The Partnership has a three-tier structure, which allows for clear roles and responsibilities to be outlined and understood.

1. Strategic Direction

Community Safety Partnership Board Meeting -The Board acts as the strategic lead for the partnership. It includes members from various partner organisations including:

- Corby Borough Council
- Northants Police Authority
- Fire and Rescue Service
- Local Criminal Justice Board
- Northants County Council
- Community and Voluntary sector representative
- Northants Police
- Health Service
- Probation Trust

It is responsible for developing the strategic vision, identifying the priorities, outlining the steps to be taken to meet these priorities and for committing the necessary resources.

The Board also has a role in evaluating the work of the partnership by members holding each other to account and supporting problem solving within the Partnership. The Board meets on a bi-monthly basis.

2. Performance & evaluation

Delivery Groups – The delivery groups meet on a bi-monthly basis. There are currently three delivery groups –, Violent Crime and Alcohol Harm Reduction Group, Corby and Kettering Domestic Abuse Forum and the Offender Management Group. There is also an ASB case Management Group that meets monthly – the group takes a case management and partnership led approach to tackling ASB.

These groups all have an identified lead who will provide regular progress updates to the board on a bi-monthly basis. Action plans will be developed underneath the strategic objectives – each action plan will have an identified owner this will provide clear lines of responsibility and accountability. The plans will be RAGGED (Red, Amber and Green).

3. Delivery

COMMUNITY ISSUES – The Neighbourhood Management Teams work closely with the Safer Community Teams and form the local delivery mechanism for the partnership. The work follows the National Intelligence Model and the groups meet on a fortnightly basis.

The Joint Action Group (JAG) addresses the crime and disorder issues that have been identified through analysis of information provided by the community and partner organisations. A problem solving approach is then adopted.

Local Strategic Partnership Community Plan

Community Safety Partnership Board Community Safety Partnership Plan

County Co-ordination Group

Community Safety Officers Network

ASB and other Locally Identified Priorities

Lead – Gary Williams – Northamptonshire Police and Fred Scholey – Corby Borough Council

Violent Crime and Alcohol Harm Reduction Group

Lead – Iain Smith – Corby Borough Council

Corby/Kettering Domestic Abuse Forum

Lead – Lucy Westley – Sunflower Centre

Offender Management

Lead – Matt Chester – Probation Trust

Pubwatch

Interpersonal Violence Forum

ASB Case Management Meetings – Case Work

LOTS
Lower level ASB / prevention

JAGs
(JOINT ACTION GROUPS)

Performance Management

Delivery of the Plan will be supported by performance management arrangements, indicators and targets that the Partnership will work to.

Delivery Group leads will report on performance against the strategic objectives and resultant action plans (including any relevant targets) to the Board meetings on a bi-monthly basis.

The Partnership will adopt all relevant police force targets to guide its work to deliver the Plan and ensure it is making good progress against the four priorities identified.

In addition the partnership will develop local performance management arrangements that will provide better short term intelligence on trends and hotspots so that, where appropriate, resources can be redirected more flexibly to address emerging issues through activities such as Street a Week, Weeks of Action, Operation Stay Safe and Joint Patrolling.

The Performance Framework will assist CSP AND ITS SUB-groups to manage performance towards strategic priorities and objectives.

The Framework has the following elements:

- The CSP Board, which comprises of representatives from the responsible agencies and other relevant agencies, will be responsible for undertaking bi-monthly reviews of progress against priorities and determine any support measures needed to ensure successful outcomes.
- The Delivery Group for each priority will co-ordinate partnership activity through an agreed action plan, review progress on a bi-monthly basis and report back, to each meeting of the Board.
- The activities of the partnership will take a structured approach to problem solving (through the JAGs) and use the SMART principles in driving the key themes set within the plan (through the action plans of the delivery groups).
- The Partnership uses a standardised action plan template detailing the key objectives, initiatives, measures of success, time scales, lead partners, resources and associated risks.
- The Partnership will continue to promote the work of the partnership.
- The Partnership utilises community involvement in holding itself to account for performance against targets – through the JAG for ALL process and through the Neighbourhood Agreement.
- The Board will make available on a bimonthly basis the latest position on performance against agreed priorities.

Measure

Target

To reduce all Crime	2%
To reduce all Violence	3.5%
To reduce Criminal Damage	Improvement on last year
To reduce ASB (Anti-Social Behaviour)	5%
To reduce SAC (Serious Acquisitive Crime)	Improvement on last year
To increase % of people who agree or disagree Police and LA dealing with things that matter to	73%
To reduce Perception that ASB is a problem	Improvement on last year

Specifically

Rubbish/Litter laying around and People being drunk or rowdy	-
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Community Engagement

It is integral that the partnership consults the public about their local concerns, views and perceptions and that these are fed into the priorities of the partnership.

The partnership employed a Community Support Engagement Officer who has been working to improve our community engagement particularly with our harder to reach groups this has changed the way in which we engage with the community.

- We will hold 4JAG for ALL events throughout the year. The venues will rotate around the urban areas within the Borough to include areas of high footfall. During the course of the last strategy we were able to engage with more than 3500 residents to identify what their local priorities, issues and concerns were in their neighbourhood.
- We will provide regular community feedback (letters and news letters) from weeks of action and other partnership activities.
- We will continue to offer pre and post press releases on initiatives (good community safety related news stories).
- We will continue to produce an events calendar – shared with partners to avoid duplication and ensure partnership engagement.
- We will continue to develop the Community Safety Partnership Website.

Neighbourhood Associations (NA's)

There are a number of NA's set up throughout Corby. The meetings are generally held bi-monthly and are made up of both tenants and residents. The groups may discuss housing, community, or environmental matters affecting their block of flats, estate or group of houses. They work together to improve the physical conditions of where they live, campaign for better facilities or create or improve the sense of community in their area. Community Consultation and engagement can be achieved effectively through the NA's.

Joint Action Group (JAGs)

The Joint Action Group (JAG) meetings bring together crime and enforcement staff across all agencies to review up-to-date crime 'hot spot' data and agree joined-up solutions.

Meeting every two weeks with a view to resolving issues 'fast-time', the JAG aims to target joint resources to tackle some of most important quality of life issues for local Residents. Community representatives attend the JAGs, which are very much driven by local need and locally identified priorities. A communications and engagement plan will be developed in order to pull this work together and ensure that it cuts across all the priorities of the partnership.

Corby Unity

The partnership was involved with the Neighbourhood Agreement Pathfinder Project in 2010. The project supported the evolution of the Corby Unity group. The group consists of members of the community from our Neighbourhood Associations across the Borough and statutory and community organisations.

The Role of the Partnerships

Corby's Partnership Plan links to a number of additional strategies:

- The Local Policing Plan
- The County Community Safety Agreement
- The Sustainable Community Plan
- Corby Borough Council "One Corby"
- Northamptonshire Alcohol Harm Reduction Strategy
- Northamptonshire Interpersonal Violence Strategy

The aim of the Partnership Plan is to add value to the local and national priorities of all partnership members.

Resources

Partners actively engaged with the CSP

- CAN
- Corby Borough Council
- Corby Community Partnership
- Groundwork
- Health Service
- Housing Associations
- Jam Team
- Local Businesses
- Local Criminal Justice Board
- Neighbourhood Watch
- Northants County Council
- Northants Fire and Rescue
- Northamptonshire Racial Equality Council
- Northants Police
- Northants Police Authority
- Northampton Women's Aid
- Probation
- Sunflower Centre
- Victim Support
- Wellingborough and East Northants Women's Aid
- Youth Offending Service

Financial

The Partnership receives various funds from many sources to help undertake its work.

Partners (Police, Police Authority, County Council, and Corby Borough Council) contribute mainstream funding most significantly towards salaries i.e. Corby Borough Council makes a contribution towards the funding for PCSO posts, CCTV provision for the whole of the Borough and neighbourhood management teams to sit coterminous with the SCTs.

Partnership Organisations & Their Roles

Corby Borough Council

The Borough Council has a statutory responsibility for crime and disorder. It plays a lead role in the management and the co-ordination of the Crime and Disorder Reduction Partnership through close partnership working with borough council departments, the Police, County Council and other statutory and voluntary agencies.

The Borough Council have the responsibility to plan and deliver annually the crime and disorder programme, influencing partner agencies to ensure that projects achieve agreed targets on target to agreed timescales and to submit reports to the Partnership Board, County Council and Government agencies as required on performance management and budgets.

Northants Police

The Police have a statutory responsibility for crime and disorder. The police have a significant role in the work of the Partnership. The police are the lead crime enforcement agency and the visible presence of crime and disorder to the general public. The police are represented on the Board.

Northants County Council

'The County Council has a statutory responsibility for crime and disorder. The County Council also has a broader strategic and co-ordinating role on crime and disorder matters through the County Community Safety Agreement'.

Northants Police Authority

Northants Police Authority is an independent body that oversees the work of the police force to ensure its efficiency and effectiveness. In fulfilling this role effectively, the Authority has a statutory obligation to consult with local people on issues that the Authority is responsible for, this includes: the police budget, policing priorities for the annual local policing plan and the police force 3 year strategy. This is a county-wide consultation that asks questions that will inform the police force's overall strategy.

A Police Crime Commissioner will be appointed for the County in November this will undoubtedly influence the partnership and the Plan.

Northants Fire and Rescue

Northants Fire and Rescue Service plays a key role in achieving the aim of creating safer and stronger communities in Corby. The focus of their work is around prevention and promoting safety in the home. Northants Fire and Rescue Service are represented on the CSP Board.

Health Service

The Health Service has a statutory responsibility for crime and disorder. The main responsibilities of the Health Service are to improve local people's health by working with hospitals, doctors and other organisations and to work closely with other partnership agencies to participate in the community safety agenda.

Drug & Alcohol Action Team (DAAT)

The DAAT co-ordinates action to tackle drugs and alcohol problems within Northamptonshire, using an evidence based, outcome oriented approach. The DAAT's key role is to formulate policy on drugs and alcohol, and co-ordinate action through commissioning or influencing the development of services to tackle drugs and alcohol problems.

Local Strategic Partnership

The aim of the Local Strategic Partnership is to promote the social, economic and environmental well being in Corby. It does this by producing a Community Plan and by working with partner organisations to make sure that the Plan is achieved.

Probation service

Our vision is to deliver effective and high quality services that address the concerns of victims, enhance public confidence and take account of the specific needs of offenders. Within the Partnership its key area of work is with the management of Prolific and Priority Offenders and the delivery of community payback.

Voluntary and Community sector

The Voluntary sector plays a key part in the work of the partnership delivering services, which would not normally be undertaken by the statutory bodies. These include Victim Support, Corby Community Partnership, Groundwork the Sunflower Centre, CAN, Women's Aid and many more.



Tackling the issues that matter most to **our community**

Visit the community website
www.corbycsp.co.uk

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